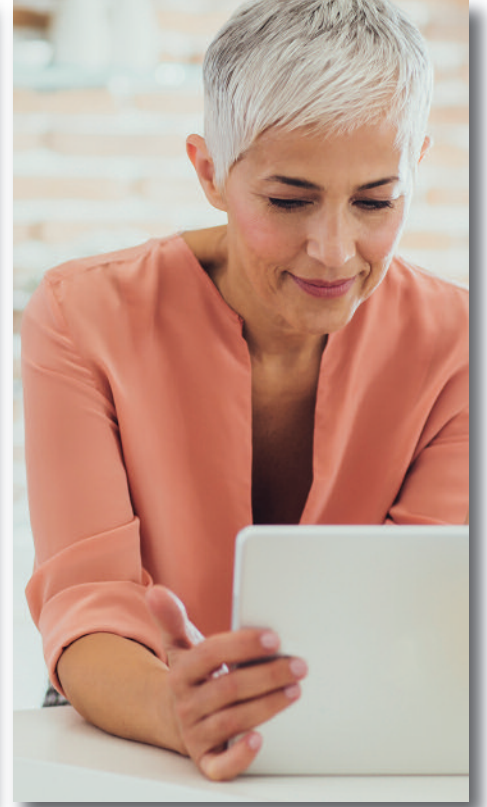


WORK-LIFE BENEFITS



Balancing Your Work and Life

Your Ensign-affiliated employer sponsors a variety of **Work-Life Benefits** to help you manage the demands of your work and personal life. **Work-Life Benefits** can also save you time and money. All employees are eligible for all programs except for Farmers GroupSelectSM Auto and Home Insurance and Purchasing Power which are only open to full-time employees.

Employee Assistance Program (EAP)

Everyone grapples with personal and work-related issues from time to time. Don't do it alone. Take advantage of the EAP and Work/Life Balance services at no cost to you. The program is available to all employees regardless if you are enrolled in other benefit plans. Get help with:

Personal, family and work issues

- Stress, anxiety and depression
- Relationship issues, divorce
- Family and parenting challenges
- Anger, grief and loss
- Addiction, eating disorders, mental illness
- And more

Who's covered

- You
- Your spouse
- Your dependent children
- Your parents and parents-in-law

Programs and features include:

- Three free in-person counseling sessions
- Unlimited help over the phone

Work/life balance issues

- Finding childcare
- Accessing legal help
- Locating eldercare services
- Managing your finances
- Reducing medical bills
- And more



Tuition Reimbursement

The Ensign Affiliate Tuition Reimbursement Program was established to support the CAPLICO core value: "Passion for Learning." The program is available to active full-time and part-time

employees of Ensign Services-affiliated companies at participating locations. You must have one year of employment as of the course start date and your last performance review must be satisfactory.

Eligible employees may take courses toward certificate education units (CEUs), certification, associate, baccalaureate or graduate degree programs at an accredited school. The maximum annual benefit is \$1,000 for full-time employees and \$500 for part-time employees.



Get Started

For more information, including an application for tuition reimbursement, go to www.ensignbenefits.com. Click on **Work-Life** in the top NAV bar then select **Tuition Reimbursement**.

You can also contact the Ensign Services Benefits Department at 949-540-1204 or send an email to benefits@ensignservices.net.

Contact the EAP 24/7

Online: www.unum.com/lifebalance
Call: 800-854-1446 (multi-lingual)



You can receive a discount on entertainment events through **TicketsatWork.com**. Access to hundreds of discounts for:

- Movie tickets
- Sporting events
- Theme parks
- Shows and more
- Hotel & travel

It's Easy to Get Started

1. Go to **TicketsatWork.com**.
2. Click on the "Sign In" Box at the top of the homepage.
3. You will be prompted to create a user name and password, and enter our Company Code: **ENSIGN**.

Once enrolled you have access to discounts on attractions and theme parks nationwide.

Two Ways to Order Discounted Tickets

Online: Visit **TicketsatWork.com**, then log in using your email and password.

By Phone: Call customer service at **800-331-6483** or **866-273-5825** (daily, 6 am to Midnight PT).



Perks at Work offers 30,000 national and local employee discounts on products and services including:

- Electronics
- Car buying
- Home appliances
- Travel
- Food and groceries
- Fitness and more



To sign up, go to **perksatwork.com/login**.



Purchasing Power

Full-time employees can participate in Purchasing Power for an affordable and responsible way to buy brand-name computers, electronics, appliances, furniture and more through the ease of payroll deductions.

All Purchasing Power products feature an all inclusive price. You'll know the total price up front and the cost is divided into manageable payments that are deducted from your paycheck over a 12-month period. There's no interest, no risk of late fees and no credit check required. When cash and credit are not an option, Purchasing Power gives you a better way to buy.

To participate, you must be at least 18 years old, a full-time employee for at least 24 months, earn at least \$16,000 per year and have a bank account or credit card (to be used in case of non-payment via payroll deduction).

Shop Online

www.ENSIGN.PurchasingPower.com:

Use Group code **ENS2293** when you log in for the first time.

Contact Purchasing Power: **866-670-3479**.



Child Care Benefit Program

You can receive a 10% weekly child care tuition savings with the largest network of early childhood education in the U.S. Children age six weeks to 12 years are welcome.

For information about participating CCLC® Child Care Centers, Kin deCare® and Champion® Before-and After-School Programs:

Visit **www.careiseverywhere.com** or call **888-525-2780**. Mention that you are an employee of an Ensign-affiliated company.



Discount Fitness Center Membership Program

All employees of an Ensign-affiliated company are eligible to enroll in a fitness center membership for \$25 per month (plus \$25 enrollment fee) through Active&Fit Direct.

- 1,500+ digital workout videos so you can work out at home or on the go.
- Unlimited one-on-one lifestyle coaching sessions in areas such as fitness, nutrition, stress, and sleep.
- 1,000+ participating fitness centers and studios, with the ability to change anytime.
- Pay via credit card through your Active&Fit Direct online account.
- To sign-up, login in to **Workday** using Google Chrome then go to the Benefits application.



Farmers GroupSelect Auto and Home Insurance

Farmers GroupSelectSM auto and home insurance is available to full-time employees. As part of the program, you have access to special savings on auto and home insurance, as well as a variety of other insurance policies* including:

- Renters
- Condo
- Motorcycles
- Recreational vehicle
- Boat

Get a Price Quote

To get a price quote for Home and Auto Insurance, call **855-498-3697**.

You will know what your savings will be within minutes. If you decide to go with Farmers coverage, they will help you make the change from your current coverage quickly and easily.



The Emergency Fund

In times of need, it's good to have someone to fall back on. When you're a member of the Ensign-affiliated family, there is help. The Emergency Fund may be able to provide financial support and

resources to help pick up the pieces after a personal crisis.

The Emergency Fund is part of a public charity pursuant to Internal Revenue Code Section 501(c)3. All donations are **tax deductible** and the grants are not taxable for the recipients allowing us to help even more people.

Helping is easy. Fill out the Voluntary Deduction Authorization Form indicating the amount you would like to contribute. You can contribute a little each paycheck—from \$1 to \$10 or more. You can download the form from the Emergency Fund website at **http://theemergencyfund.net**.

Applying for Assistance

Request and complete a grant application from your Executive Director or HR/Payroll Rep. You can also obtain an application at **http://theemergencyfund.net** or by contacting the Service Center Human Resources Department at (949) 487-9500.

The Emergency Fund

Visit the Emergency Fund website for information on eligibility to receive assistance and forms to donate or request assistance at **http://theemergencyfund.net**.

* Option to continue Farmers coverage without interruption if you leave the company.

